QOQOOOOOO November 25

HAPPY

B

R T H D November 16

Ida Lorraine Dussart

Linda Sandoval

November 19

Cynthia Myers

November 22

Jean Fowler

November 23

Elynda Trogden

Floss Willie

Darlene Snyder November 26

Doris Wolf

Marveen Hyatt

November 28

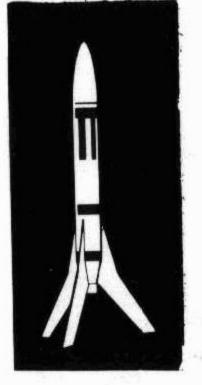
Anita Martinez November 29

Virginia Villarreal

November 30

Glenn Boxley

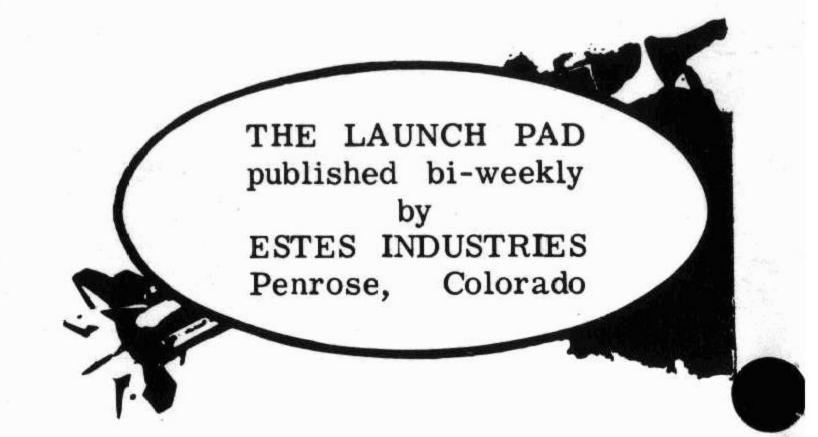
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Hi, guys!

I've heard some good news about Neva Buchanan of Engine Production. Although she will be in St. Thomas More hospital for awhile longer, Neva is recovering from surgery with very good progress.

Mouse



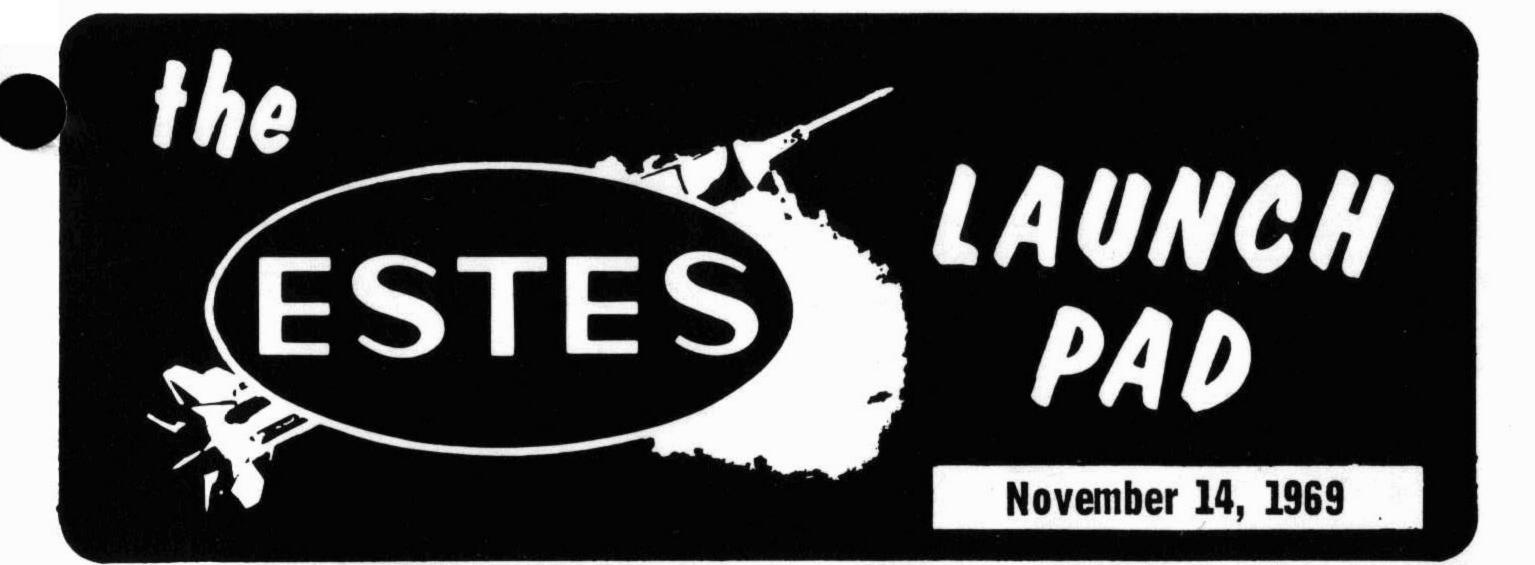


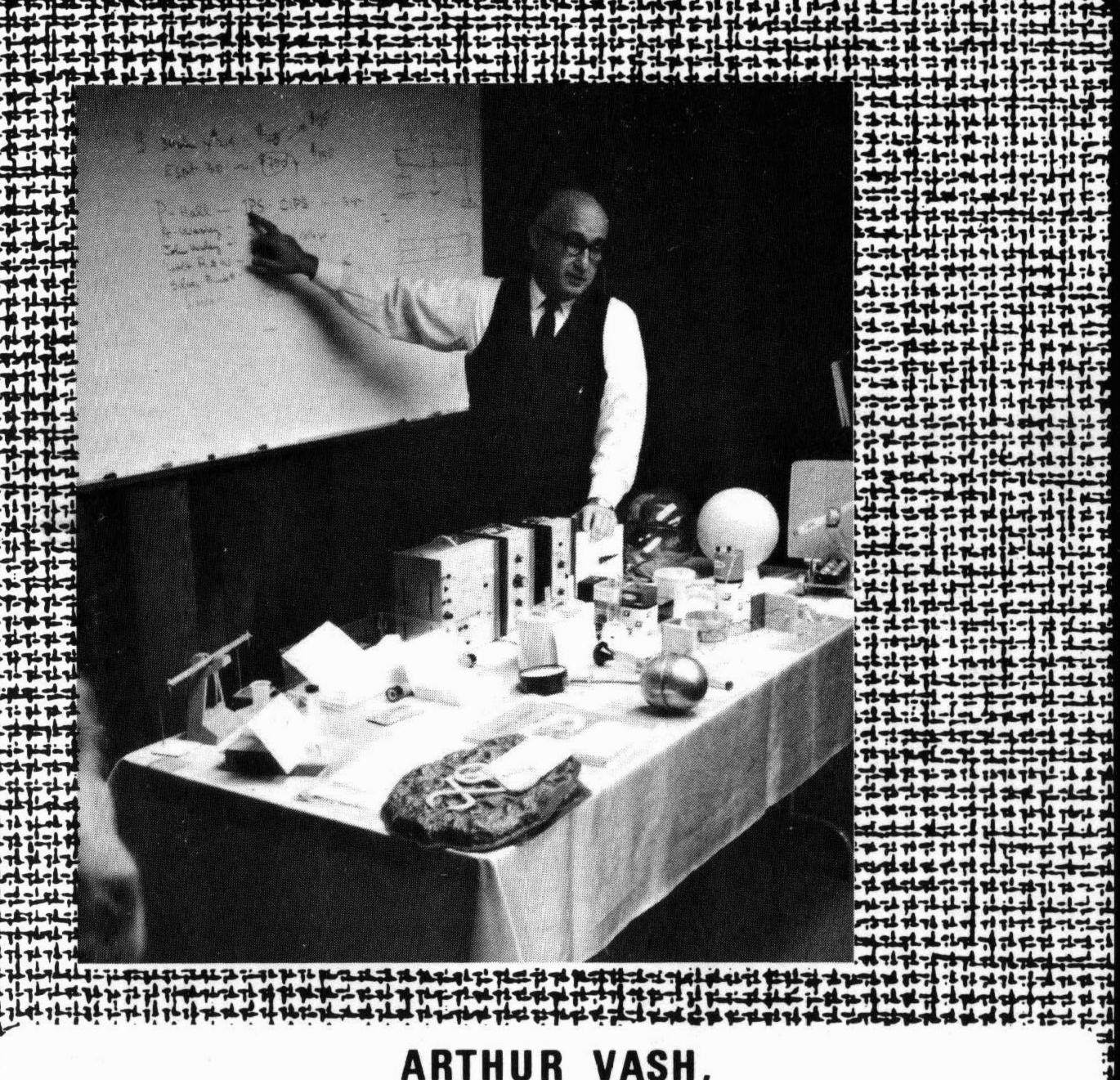
A Free Service For Employees

Deadline: Tuesday
Before Publication

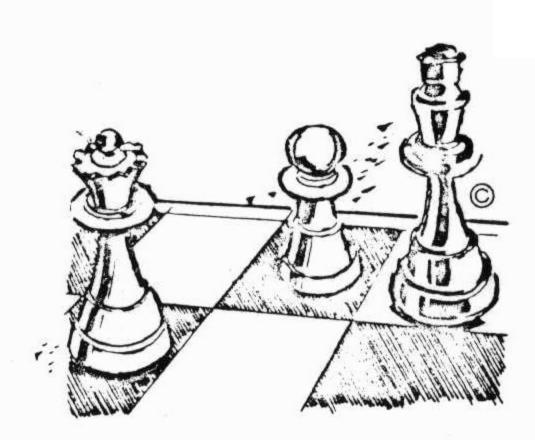
WANTED: I need a full-time babysitter, five days a week from 7:00 a.m. to 3:30 p.m. Please call 784-6734 after 5:00 p.m. Phyllis Allen

HELP! I need a ride from Pueblo on the graveyard shift. Please call 545-9631. Monica Duran





ARTHUR VASH,
HEAD OF DAMON'S EDUCATIONAL DIVISION
EXPLAINS AND DEMONSTRATES
SOME OF THE DAMON SCIENTIFIC DEVICES AT THE
NOVEMBER DEPARTMENT HEAD MEETING.



MICO WES

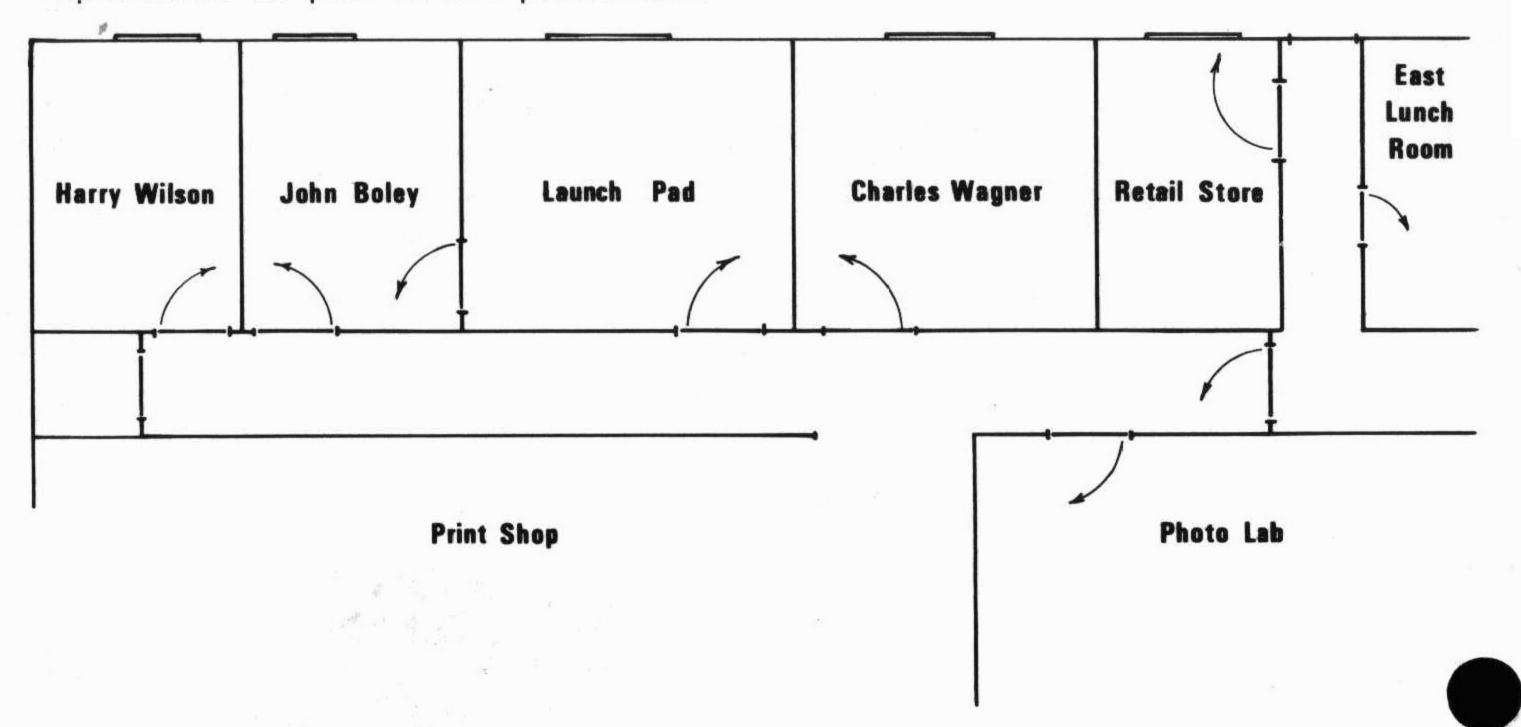
Due to rapid expansion and the need for increased productivity, several department changes and moves have been made. These changes will provide the departments involved with added efficiency in performing their duties. The following is a list of the alterations made:

BUILDINGS & GROUNDS MAN-AGER is a new position assumed by J. B. Nickels. J. B. will be in charge of all building repair, remodeling, grounds maintenance, custodial services. He will also represent the company in overseeing new construction projects. His office will be located in the main warehouse office. Please contact Mr. Nickels (Ext. 33) for any of your needs in these areas.

KIT - PACKING: Don Heberly, Production Manager, recently assumed responsibilities for this department as part of the production division, which will now include the woodshop and kit-packing. His office is located in the kit-packing building. Mary Lee Fontecchio will remain Kit-Packing Department Head.

DEALER SALES will become known as the DEALER ORDER DEPARTMENT. Gleda Estes is now in charge of this department with June Harris as the department head. The general responsibilities of this area will be the processing and handling of dealer orders.

DEALER SALES MANAGER is new position filled by Bob McGill. General responsibilities will be communication with our dealers and continued expansion and development of our dealer sales program. Bob's office is located in the Dealer Order Department. His phone extension is 52.





"Step - Down" Fatal To Space Mouse

Shirley's 9th grade science room. He was last seen in the hands of a junior high scientist, shivering from fright after his ride in his balsawood rocket.

Mrs. Shirley said a series of rocket launches made last week had attracted so much student interest that a repeat performance was scheduled Friday. All of the students appeared to enjoy it. The surviving mouse refused to comment.

Mrs. Shirley appeared unconcerned about the mouse's uncooperative attitude, however. "After a couple of days, they're fine," she said, "ready for another launch."

The mouse again refused to comment.

He may have been thinking of what lies ahead, one observer thought.

Mrs. Shirley's class plans to use its mice in experiments to determine what effects dietetic candy has on the reproductive cycle.

The survivor of Cochrane's second series of manned (moused?) space shots was carried back like a hero to his cage in Mrs. Gail

for the conquest of space Friday at

Cochrane Junior High School. After

surviving a 500 foot suborbital

rocket flight, the spacemouse was

squashed ignominiously underfoot by

an over-enthusiastic member of the

rocketeer recovery team. He was

buried in an unmarked grave soon

after his death, the teen-agers'

space program's first disaster. But a

fellow astronaut—a white mouse,

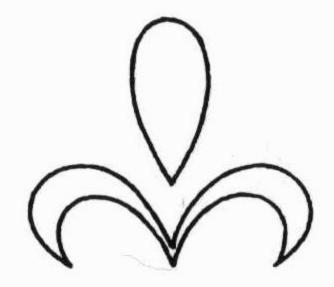
proving Cochrane's space travel is

integrated——lived through a similar

rocket launch 500 feet into the sky.



We wish to express our deepest thanks and our appreciation to all who helped so very much during our recent bereavement over the loss of our son Sp/4 Wm. Steve Shade.



Sincerely, The Shade Family

Originally from Nebraska, Rose Gilbertson has resided in Pueblo for the past nine months. Rose and her husband, J. D., have two boys and two girls. Her favorite hobbies are reading, fishing, swimming and bowling.

A newcomer to Canon City, Jalayn Martens is originally from Hutchinson, Kansas. She has lived in Canon for the past month with her parents, sister, and two brothers. Jalayn's hobbies are reading and horse-back riding.

Winnie Berger is originally from Florida, but has made her home in Pueblo for the past ten years. Her husband, Charles, is employed at P. A. D. in Pueblo. They are the parents of five girls. When time permits, Winnie enjoys sewing and cooking.

Originally from Illinois, Sandy Wagner has lived in Canon City for the past three years. Her husband, Bill, is employed at the El Rio

Barber Shop. They are the parents of two young boys. Sandy lists her favorite hobbies as sewing, cooking, and bowling.

Beverly Glusick is originally from Pueblo, but has lived in Penrose for the past two years. Her husband, Michael, is employed at Smith Sheet & Metal Co. of Pueblo. Her hobbies consist of arrowhead and bottle hunting, and snow-skiing.

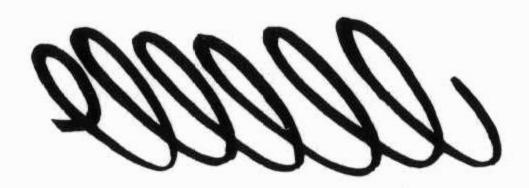
Originally from Denver, Joan Worthen has lived in Williamsburg since June. Her husband, William, knitting and sewing.

Carolyn Willoughby is originally from Texas. She is presently making her home in Penrose. Her favorite pastimes consist of hunting, taxidermy, sewing and fishing. Carolyn and her husband, Grover, are the parents of two boys and one girl.

is presently employed at the state prison. They are the parents of two children. Joan's hobbies include

NOTICE

A problem has developed concerning the parking lot immediately behind the Print Shop. This space has been designated for persons working in that immediate area. It would be appreciated if employees stationed in other sections of the main building use one of the front parking areas.



Our appologies to Sylvia Gasser who wrote the poem on "FOOTBALL" in the last issue. It was for her son.

MANAGER MARKETING is a modified position held by John Boley. His responsibilities will nclude company-wide market analysis, and the following dealer services of merchandising, promotions and advertising. John's new office is the third office across from the Print Shop; his phone extension remains 54.

VISUAL GRAPHICS MANAGER is Charles Wagner. He is the overall manager of the Print Shop and Photo Lab. His office is the first room across from the Print Shop and can be reached at extension 60. Jean Curnutte remains as the Print Shop Department Head.

LAUNCH PAD OFFICE has been moved to the second room across

from the Print Shop. Marge, Hainer can now be reached at extension 71. SHEILA RODARMEL, John Boley's secretary, will also be located in this room.

PASTE - UP & ILLUSTRATOR, Harry Wilson has moved to a new office. He will be located in the last room across from the Print Shop and can be called at extension 59.

PERSONNEL DIRECTOR, Chuck Helsel's new office will be located across from the mailroom, where the Launch Pad office was previously.

MODEL CONSTRUCTION has been moved into the "Birdhouse" behind the Shipping department and Warehouse.

We have four new promotions to celebrate this pay period. Congratulations go out to Marvin Peffers, Paddy Dawkins, Lyn Griffin and Eddie Ossola.

Marvin Peffers has been promoted to the position of supervisor of the swing shift in Engine Manufacturing. He has been with Estes since last April and is presently residing in Canon City.

Another resident of Canon City is Paddy Dawkins, she has been with the company since June of 1968. Paddy was recently promoted in the Education department from assistant supervisor to the position of supervisor of the day crew.

Lyn Griffin of Canon City has also received a promotion in the Education department. She is the new assistant supervisor of the day shift. Lyn has worked at Estes since April of **1966**.



A resident of Florence, Eddie Ossola is the new assistant supervisor of the Model Construction crew. He has been with Estes since September of 1968 and works on the day shift.



The Model Construction team has been increased by two new members on the day crew. They are Gary Iovinella and Phillip Smith.

Gary Iovinella is a life long resident of Pueblo. He is presently living with his sister and parents. A '69 graduate of East High School, Gary enjoys working on cars, playing the saxophone and building model rockets.

Having a mechanical nature, Phillip Smith spends his spare moments working on cars and electrical appliances. Originally from Pueblo, Phillip and his wife, Iris, are presently residing in Penrose. They are the parents of a 14 month-old daughter.

Using their skill in the Print Shop on the swing shift are Nancy Robbe and Gayl Higgins.

Originally from Missouri, Nancy Robbe and her husband, William, have lived in Canon City for the past three years. William is presently employed at the State Penitentiary. Nancy spends her spare moments fishing, hunting, and camping.

Gayl Higgins and her husband, Edward are presently living in Penrose. Edward is self-employed in the real estate business. When she isn't busy with her four children, Gayl enjoys painting, reading, swimming, horse-back riding and playing tennis.

Engine Production has two new workers added to its crew. Garland Mears has joined the graveyard shift and Glenn Boxley is on the swing shift.

Originally from Texas, Garland Mears has made his home in Florence for the past three years. He and his wife are the proud parents of seven children. Garland's interests include hunting, fishing and taking his family camping.

A resident of Canon City for 21 years, Glenn Boxley has always lived in the Colorado region. He and his wife, Lora, are the parents of eight children. Glenn's leisure time is spent hunting, fishing, camping, and participating in sports.

The Mailroom has two new members. Phyllis Vendetti has joined the day crew and Betty Gallimore has been added to the swing shift.

Born in Canon City, Betty Gallimore has made her home in Florence. Her husband, Gerald, is a police officer in Florence. Betty spends her leisure moments horseback riding, hunting arrowheads and all forms of sports.

Phyllis Vendetti was born in Rockvale and has lived in Florence for the past six years. She has two boys and one girl, all school-age. Favorite pastimes for Phyllis consist of bowling and knitting.

A new position of Building and Grounds Manager has been assumed by J. B. Nickels. Originally from Oklahoma, J. B. and his wife, Helen Jo, have three children. J. B. enjoys spending his spare moments fishing, hunting, working on photography and all types of sports.

Joining the swing shift of the Woodshop is Ruth Rothgeb. Originally from Colorado Springs, she now makes her home in Florence. Ruth and her husband, Raymond, are the proud parents of four children. She prefers spending her leisure time participating in outdoor sports.

The Education department has two new members. Betty Huey has joined the day shift and Nancy Trimble has been added to the swing shift.

A resident of Pueblo, Betty Huey finds her biggest reward in life is being the mother of four children. Betty prefers to spend her leisure moments sewing, swimming, dancing, shopping in the 'junk' stores, and working with the girl and boy scouts.

Nancy Trimble has been a resident of Pueblo for the past five years. She enjoys reading and horse-back riding in her spare time. Nancy was married to Robert in August and is anxiously awaiting news of his next Army station to follow basic training.

The Kit - Packing department has been increased by four new members. Joining the graveyard crew are Vicky Controla, Dolores Jones, Monica Duran and Helen Daniels.

Originally from Midian, Kansas, Helen Daniels has now made her home in Florence. Helen and her husband, Howard, are the parents of two girls. Among her numerous hobbies and interests are painting, working on motors and all types of sports.

Born in Haywood, California, Vicky Controla has resided in Penrose for the past sixteen years. A recent high school graduate, Vicky has numerous interests including dancing and music.

Dolores Jones is originally from Iowa, but is presently residing in Pueblo. Among her favorite pastimes and hobbies are reading, crocheting, knitting, and all types of fancy needle work. Her husband's name is Edward.

Originally from Walsenburg, Monica Duran has made her home in Pueblo for the past three years. Monica and her husband, Donald, are the proud parents of two boys and one girl.

The Shipping department has been increased by ten new members. Joining the day shift are Beverly Glusick and Joan Worthen. The swing shift has added Jalayn Martens, Sandy Wagner, Helen Atkinson and Winnie Berger to its crew. Agnes Muething, Rose Gilbertson, Carolyn Willoughby and Pat Radcliff have been added to the graveyard crew.

Agnes Muething is originally from Kentucky. She has recently made her home in Canon City. Her interests include reading and listening to concerts. Agnes is the mother of three boys.

Born in Missouri, Pat Radcliff has resided in Pueblo for the past sixteen years. Her favorite hobbies are reading and working with an amateur radio. Pat and her husband, George, have two boys and three girls.

Helen Atkinson has made her home in Canon City. Her husband, Donald, is employed at C. F. & I. They are the parents of three boys and one girl. Helen's favorite pastime is spent sewing.